FORMER	FORMER	RECOMPILED	RECOMPILED
ARP CITE	ARP TITLE	ARP CITE	ARP TITLE
1.10	Protocols for Adoption and Amendment of Regents Policies, Administrative Rules and Procedures of NMSU	1.10	Procedures to Revise NMSU Policies and Rules
1.15	Non-Academic Units - creating, Reorganizing, Relocating, Eliminating	2.10	Administrative Unit Change Process
1.20	Gender Equity Policy and Statement of Principles	3.26	Gender Equity and Statement of Principles
2.03	Art, Archives and other Collections	12.50	Art, Archives and Other Collections
2.10	Auditors, External	<u>16.45</u>	Auditors, External
2.11	Auditors, Internal - Office of Audit Services	<u>16.46</u>	Auditors, Internal - Audit Services
2.15	College Budget Committee	<u>14.15</u>	College Budget Committee
2.20	Distribution Lists (ABCD) for Printed/Electronic Material	<u>15.14</u> C	Distribution of Information to NMSU Community
2.25	Emergency Preparedness and Response	<u>16.10</u>	Emergency Preparedness and Response
2.30	Fire, Safety, Prevention and Emergency Services	<u>16.15</u>	Fire, Safety, Prevention and Emergency Medical Services
2.35.1.1.1	Acceptable Use	<u>15.11</u>	Acceptable Use of ICT Equipment and Resources
2.35.1.1.2	Computer Accounts	<u>15.12</u>	Computer Accounts
2.35.1.1.3	NMSU Account Purge	<u>15.13</u>	NMSU Account Purge
2.35.1.1.4	Distribution of Information to NMSU Employees and Students	<u>15.14</u> A - B	Distribution of Information to NMSU Community
2.35.1.1.5	NMSU Official Email Address	<u>15.15</u>	NMSU Official E-mail Address
2.35.1.1.6	NMSU Office Software Standards	<u>15.16</u>	NMSU Office Software Standards
2.35.1.1.7	Employee Access to Data and Potential Conflict of Interest	<u>15.17</u>	Employee Access to Data and Potential Conflict of Interest
2.35.1.1.8	Emergency Notification	<u>16.11</u>	Emergency Notification System
2.35.1.1.9	Telephone Equipment Use	<u>15.18</u>	Telephone Equipment Use
2.35.1.2.1	NMSU Password Maintenance	<u>15.51</u>	NMSU Account Password Requirements
2.35.1.2.2	Computer Virus Scan Software	15.52	Computer Virus Scan Software
2.35.1.2.3	NMSU Institutional Data Security	15.50	NMSU Institutional Data Security
2.35.1.2.4	NMSU Server Administration and Operation	<u>15.53</u>	NMSU Server Administration and Operation
2.35.1.2.5	Computer Operating System Critical Updates	<u>15.54</u>	Computer Operating System Critical Updates
2.35.1.3.1	Acquisition of Software Systems	<u>15.71</u>	Acquisition of Software Systems
2.35.1.3.2	NMSU Records Access	<u>15.72</u>	NMSU Records Access
2.35.1.3.3	Caller ID	<u>15.73</u>	Caller ID
2.35.1.3.6	Bandwidth Management	<u>15.74</u>	Bandwidth Management
2.35.1.3.7	Network Connection	<u>15.75</u>	Network Connection
2.35.1.3.8	NMSU Wireless Network	<u>15.76</u>	NMSU Wireless Network
2.35.1.3.9	Alarm Systems	<u>16.02</u>	Regulation of Alarm Systems on NMSU Premises
2.36	Payment Card Industry Data Security Standards	<u>15.55</u>	Payment Card Industry Data Security Standards
2.40	Legal Services	<u>16.40</u>	Legal Matters

FORMER	FORMER	RECOMPILED	RECOMPILED
ARP CITE	ARP TITLE	ARP CITE	ARP TITLE
2.45	Lobbying	18.45	Lobbying
2.50	Namings	18.10	Namings
2.53	Police	16.01	University Police
2.56	Purchasing	14.56	Procurement, Generally
2.56.05	Professional Services Contracts	14.57	Procurement of Professional
			Services Contracts
2.56.10	Procurement of Professional Design Services	14.58	Procurement of Professional Design Services
2.57	Reserves	<u>13.15</u>	Reserves
2.60	Environmental Health and Safety	<u>16.30</u>	Authorization of Health and Safety Programs
2.60.10	Safety and Health- Environmental Health and Safety Office	<u>16.31</u>	Reporting of Work-Related Accidents/Incidents
2.64	Security Cameras on University Premises	<u>16.03</u>	Regulation of Security Cameras on University Premises
2.65	Social Security Numbers, Use of	<u>15.64</u>	Social Security Numbers, Use of
2.68	Arrowhead Center, Inc (fka NMSU Tech Transfer Corp)	<u>2.50</u> A	Affiliated Legal Entities
2.75	University Advancement - Gift Income, NMSU Endowment, NMSU Foundation	18.20	University Advancement - Gift Income, NMSU Endowment, NMSU Foundation, Inc.
2.80 Parts 1-2	University Communications; Use of NMSU Logo; Website(s) Guidelines	<u>15.80</u>	Use of NMSU Logo; University Communications
2.80 Parts 3-7	University Communications; Use of NMSU Logo; Website(s) Guidelines	<u>15.81</u>	Use of NMSU and NMSU-Hosted Websites
2.89	Use of Preferred Name	3.39	Procedures to Use Preferred Name
2.90	University Records		2.90 had no content
2.90.10	Records Integrity and Retention	14.10	Records Integrity and Retention
2.90.20	Access to Student Educational Records - FERPA Compliance	5.40	Access to Student Educational Records - FERPA Compliance
2.90.30	Protection of Non-Public, Personal Information	<u>15.63</u>	Protection of Customer Information; GBLA Compliance
2.90.40	Inspection of Public Records	<u>18.40</u>	Inspection of Public Records
2.91	Identity Theft Prevention Program	<u>15.91</u>	Identity Theft Protection
2.92	University Research Park	<u>2.50</u> B	Affiliated Legal Entities
2.94	Weather, Inclement (Closings)	16.09	University Closures - Authority and Notifications
2.95	Parking and Traffic Regulations	<u>16.85</u>	Parking and Traffic Regulations
3.05 A - G	Alcohol at NMSU, Including Sanctioned Events	<u>16.60</u>	Permitted Alcohol on NMSU Premises
3.05 H.	Alcohol at NMSU, Including Sanctioned Events	<u>18.81</u>	Tailgating Activities
3.06	Assistive, Service and Companion Animals on University Premises	3.45	Assistive, Service and Companion Animals on University Premises
3.07	Awareness, Assessment and Response to Behaviors of Concern	16.20	Awareness, Assessment and Response to Behaviors of Concern
3.10	Campus Access - Prohibited, Restricted	16.21	Restricted/Prohibited Access to Campus
3.15	Children in the Workplace	<u>16.77</u>	Children in the Workplace

FORMER	FORMER	RECOMPILED	RECOMPILED
ARP CITE	ARP TITLE	ARP CITE	ARP TITLE
3.19.10 3.19.20	Conflicts of Interest - Ethical Conduct (General Statement plus Principles of Ethical Conduct)	3.00	Ethical Conduct Required in all NMSU Operations
3.19.25	Mandatory Employee Training and Other Professional Development Opportunities	6.89	Mandatory Employee Training; Opportunities for Professional Development
3.19.30	Addressing Concerns Relating to Ethical Conduct	3.01	Duty to Report Ethical Concerns; Retaliation Prohibited
3.20.10 3.20.20 - 3.20.28	General Principles of Conflict of Interest and Conflict of Commitment	3.02	Principles, Definitions and Examples relating to Conflicts of Interest/Commitment
3.20.15	Procedures and Remedies in Cases of Conflicts of Interest and/or Commitment	3.03	Continuing Duty to Disclose Conflicts; Paths Toward Remedies
3.20.32	Nepotism	3.04	Nepotism
3.20.33	Faculty or Staff as Students	3.05	Faculty or Staff as Students
3.20.34	Relatives and Significant Others as Students	3.06	Relatives and Significant Others as Students
3.20.35	Participation in Committees	3.07	Participation in Committees
3.20.36	Requests made to Subordinates	3.08	Requests Made to Subordinates
3.20.37	Sales and Solicitations	3.09	COI: Sales and Solicitations
3.20.38 3.21 3.21.25	Procurement Conflicts in Sponsored Activities	3.10 3.11	COI: Prohibitions in Procurement Conflicts of Interest/Commitment in
	that Arise from Financial Interest; Conflicts in Sponsored Activities that Arise from Personal Interest; Other Conflict Situations in Sponsored Activities; Governmental COI Regulations Concerning Sponsored Activities; Disclosure Procedures for Sponsored Activities		Sponsored Activities
3.21.30 - 3.21.40	Review and Resolution of COI relating to Sponsored Activities; Appeals from Decision Concerning COI Arising From Sponsored Activities; Retention of Records Concerning COI in Sponsored Activities	3.12	Procedures to Resolve COI Relating to Sponsored Activities
3.22	Conflicts of Interest Arising from Consensual Relationships	<u>3.13</u>	Conflicts of Interest Arising from Consensual Relationships
3.25	Discrimination, Harassment and Sexual Misconduct on Campus	3.25	Discrimination, Harassment and Sexual Misconduct on Campus
3.30	Disability Accommodation	3.40	Process for Disability Accommodation
3.31	Distribution of Effort	<u>11.19</u>	Faculty Distribution of Effort
3.40	Drug Free Workplace	<u>16.65</u>	Drug and Alcohol Free University Community
3.50	Firearms	<u>16.06</u>	Regulation of Firearms on NMSU Premises
3.55	Fires, Fireworks	<u>16.16</u>	Regulation of Fires, Fireworks on NMSU Premises
3.60	Flags- National, State	<u>18.90</u>	Flags-National, State
3.63	Freedom of Expression	<u>3.63</u>	Freedom of Expression

FORMER	FORMER	RECOMPILED	RECOMPILED
ARP CITE	ARP TITLE	ARP CITE	ARP TITLE
3.65	Protection of Sensitive	15.62	Protection of Federal Information;
	Information		FISMA Compliance
3.70	Office Hours - Administrative	<u>6.85</u> A - B	Standard Administrative Office Hours
3.75	Non-Work Related Use of University Resources	3.14	Non-Work Related Use of University Resources
3.82	Picnics	18.82	Picnics on NMSU Premises
3.90	Religious Denominations	18.85	Interfaith Council
3.92	Sales and Solicitation	<u>14.92</u>	Sales and Solicitation
3.98	Smoking Policy	<u>16.63</u>	Smoking and Tobacco Use Restrictions
3.99	Prohibition of Hazing and Hostile Misconduct	3.80	Prohibition of Hazing and Hostile Misconduct
3.100	Protocols in the Event of a Missing Student	16.07	Protocols in the Event of Missing Student
3.101	Student Social Code of Conduct	5.20	Authorization of Student Social Code of Conduct
4.05	Appeals-Grievances	3.25 A	Discrimination, Harassment and Sexual Misconduct on Campus
4.05.11	Appeals/Grievances - Non- Discrimination-Based Staff, Applicable to all Regular Non- Probation Employees	10.20	Staff Grievances/Disciplinary Appeals
4.05.20	Appeals, Consulting	6.92 C 6.	Faculty Consulting
4.05.50	Faculty Grievance Review and Resolution	10.60	Faculty Grievance Review and Resolution
4.05.60	Appeals- Intellectual Property	11.05	Intellectual Property Management and Commercialization
4.05.70	Appeals - Layoffs	7.65	Reductions in Force
4.05.80	Appeals - Sick Leave Bank	8.28	Sick Leave Bank
4.10	Children, Employment of	6.13	Employment of Minors
4.25	Due Process	10.01	Due Process
4.26	Employee Separation	<u>7.70</u>	Separation from NMSU Service
4.30	Hiring	<u>6.01</u>	Hiring
4.30 D.	Dual Career Couples	<u>6.10</u>	Dual Career Couples
4.30 E.	Job Sharing	<u>6.11</u>	Job Sharing
4.30 F.	Athletic Coaches and Directors	6.12	Hiring Athletic Coaches and Directors
4.30.05	Employment Background Reviews	6.20	Employment Background Reviews
4.30.10	Hiring - Definitions	<u>6.03</u>	Employment Categories
4.30.20	Hiring of Individuals Named in a Contract	6.14	Hiring of Individuals Named in Contract
4.30.30	Process to Determine Eligibility for Rehire Status	<u>7.75</u>	Process to Determine Eligibility for Rehire Status
4.45	Layoffs and Recall	7.65	Reductions in Force
4.50	Outside Employment and/or Activities	6.90	Outside Employment or Activities
4.60	Public Affairs Participation	6.93	Public Affairs Participation
4.70	Supplemental Employment Compensation	7.53	Additional Compensation for Supplemental NMSU Employment
5.05	Academic Freedom	3.70	Academic Freedom

FORMER	FORMER	RECOMPILED	RECOMPILED
ARP CITE	ARP TITLE	ARP CITE	ARP TITLE
5.06	Administrative Reviews	9.60	Administrative Reviews
5.06.10	Administrative Review of Deans (Applies also to Community College Executive Directors)	9.61	Administrative Reviews of Deans and Community College Presidents
5.06.20	Administrative Review of Associate Deans and Community College Academic Officers	9.62	Administrative Review of Associate Deans and Community College Academic Officers
5.06.30	Administrative Review of Department Heads or Community College Equivalent and Community College Division Deans or Heads	9.63	Administrative Review of Department Heads or Community College Equivalent and Community College Division Deans or Equivalents
5.06.40	Administrative Review of Directors of an Academic School, Center or Program	9.64	Administrative Review of Directors or Equivalent of Academic School, Center or Program
5.14	Faculty Credentials Required of all NMSU Instructors of Record	6.50	Faculty Credentials Required of NMSU Instructors of Record
5.15.10	Appointments- Definitions of Faculty Appointments		5.15.10 had no content
5.15.20	Appointments - Graduate Faculty	6.43	Graduate Faculty Appointments
5.15.30	Appointments- Joint	<u>6.41</u>	Joint Academic Appointments
5.15.40 A-I & L-O	Appointments- Non-Tenure Track	<u>6.35</u>	Non-Tenure Track Faculty Appointments
5.15.40 J	Appointments- Non-Tenure Track	<u>7.25</u>	Non-Tenure Track Faculty - Salary and Benefits Eligibility
5.15.40 K	Appointments- Non-Tenure Track	9.18	Non-Tenure Track Faculty - Evaluation, Promotion and Salary Adjustments
5.15.50	Appointments - Postdoctoral	6.42	Post-Doctoral Appointments
5.15.60	Appointments - Qualifications (Applies Also to Community College Executive Officers)	<u>6.51</u>	Qualification for Faculty Appointment, Generally
5.20	Assignments - General	<u>6.60</u>	Faculty Assignments - General
5.20.10	Assignments - International	<u>6.63</u>	Faculty Assignments - International
5.20.20	Assignments - Teaching Load	<u>6.61</u>	Assignments - Teaching Load
5.25	Faculty Compensation - Adjustments	<u>7.30</u>	Tenure-Track and Tenured Faculty – Salary Adjustments
5.26	Compensation - Continuing Education Courses	<u>7.31</u>	Faculty Compensation for Teaching Continuing Education
5.27	Compensation - Faculty Promotion	7.32	Faculty Salary Increase for Promotion
5.28	Compensation - Department Heads		5.28 had no content
5.30	Compensation - Summer	7.34	Faculty Compensation – Summer Assignments
5.31	Compensation - Employee Recognition Program		5.31 had no content
5.32	Faculty Consulting	6.92	Faculty Consulting
5.45	Department Heads	<u>6.71</u>	Department Head Appointments
5.45.10	Department Heads - Leaves	8.57	Academic Department Head - Leaves
5.45.20	Department Heads- Responsibilities	6.72	Department Head Responsibilities, including Teaching
5.45.30	Department Heads - Teaching Requirements	6.72	Department Head Responsibilities, including Teaching

FORMER	FORMER	RECOMPILED	RECOMPILED
ARP CITE	ARP TITLE	ARP CITE	ARP TITLE
5.47	Faculty Discipline and Appeals Processes	10.50	Faculty Alleged Misconduct Investigation, Discipline, and Appeals Processes
5.55	Emeritus Status	<u>8.65</u>	Emeritus Status
5.60	Endowed Chairs and Professorships	9.85	Endowed Faculty Chairs and Professorships
5.65	Faculty Exchange	6.64	Faculty Exchange
5.84	Office Hours	<u>6.86</u>	Faculty Availability and Office Hours
5.86	Performance Evaluation	9.20	[Pre-AY 18/19] Faculty Performance Evaluation
5.87	Post-Tenure Review	9.36	[Pre- AY 18/19] Faculty Post Tenure Review
5.90.1	Promotion and Tenure: Introduction	9.21	[Pre- AY 18/19] Faculty Promotion and Tenure - Introduction
5.90.2	Glossary	9.22	[Pre- AY 18/19] Faculty Promotion and Tenure - Glossary
5.90.3	Guiding Principles	9.23	[Pre- AY 18/19] Faculty Promotion and Tenure - Guiding Principles
5.90.4	Promotion and Tenure Criteria	9.24	[Pre- AY 18/19] Faculty Promotion and Tenure - Criteria
5.90.5	Policies	9.25	[Pre- AY 18/19] Faculty Promotion and Tenure - Policies
5.85 (AY18)	Overview of Faculty Evaluation, Promotion and Tenure Rules; Definitions; Periodic Rules Review	9.30	[Effective AY 18/19] Overview of Faculty Evaluation, Promotion and Tenure Rules; Definitions; Periodic Rules Review
5.86 (AY18)	Annual Performance Evaluation - Regular Faculty	9.31	[Effective AY 18/19] Annual Performance Evaluation - Regular Faculty
5.87 (AY18)	Purpose and Guiding Principles Relating to Promotion and Tenure	9.32	[Effective AY 18/19] Faculty Promotion and Tenure: Purpose and Guiding Principles
5.88 (AY18)	The Professorial Ranks	9.33	[Effective AY 18/19] Faculty Promotion and Tenure: The Professorial Ranks
5.89 (AY18)	Promotion and Tenure Committees: Common Elements Required in the Principal Unit Policies	9.34	[Effective AY 18/19] Faculty Promotion and Tenure Committees: Common Elements Required in the Principal Unit Policies
5.90 (AY18)	Faculty Promotion and Tenure Review Procedural Guidelines and Timeline	9.35	[Effective AY 18/19] Faculty Promotion and Tenure Reviews: Procedural Guidelines and Timeline
5.91 (AY18)	Faculty Post-Tenure Review	9.36	Faculty Post Tenure Review
5.92	Reassignment of Administrative Department Heads	7.35	Academic Administrator Reassignment and Retreat
5.94	Research	11.00	Research Guiding Principles
5.94.10	Addressing Allegations of Misconduct in Research	11.30	Addressing Allegations of Misconduct in Research
5.94.30	Research Oversight and Risk Management	11.01	Research Oversight and Risk Management
5.94.40	Responsibilities and Accountability for Sponsored Projects	11.20	Responsibilities and Accountability for Sponsored Project Awards
5.96	Searches for Administrators	6.70	Searches for Academic Administrators

FORMER	FORMER	RECOMPILED	RECOMPILED
ARP CITE	ARP TITLE	ARP CITE	ARP TITLE
5.98 A - C	Tenure Track and Tenure (Continuous Contract) Amendment to Non-Renewal of Contracts	6.30	Tenure Track Faculty Appointments
5.98 D	Probationary Period	9.40	Tenure Track Faculty – Pre-Tenure Period
5.98 E	Nonrenewal of Contracts and Termination of Appointment:	9.43	Tenure Track Faculty – Process for Non-Renewal of Annual Contract
5.98 F and K	Voluntary Termination of Temporary and Continuous Contracts	9.42	Tenure Track and Tenured Faculty – Resignation Notice
5.98 H - I	Change to Continuous Contract; Continuous Contracts	9.41	Tenure Track Faculty – Procedure for Award of Continuous Contract upon Award of Tenure
5.98 J	Tenure Track and Tenure (Continuous Contract) Amendment to Non-Renewal of Contracts	<u>7.60</u> B.	Transfers
6.05	Academic Units- Creating,	2.15	Modifying Academic Units
	Reorganizing, Relocating, Etc.		, -
6.15	Articulation Agreements	4.62	Articulation Agreements
6.16	Authorized Absences	4.46	Authorized Absences from Class
6.20	Class Cancellation	4.45 Part 2	Adherence to Class Schedule
6.25	Class Disruption/Interruption	4.47	Class Disruption/Interruption
6.26 Parts 1-4	Credit Hour Calculation; Class Schedules and Catalogs	4.23	Credit Hour Calculation; Variable Credit Courses
6.26 Part 5	Approval Of New Course Offerings	<u>4.68</u> G - I	Course Curriculum Changes
6.26 Part 6	Adherence To Class Schedule; Approval From Department Head To Hold Class At Alternate Location	4.45 Part 1	Adherence to Class Schedule
6.30	Commencement	4.83	Commencement
6.35	Curricula Changes	4.68	Course Curriculum Changes
6.40	Course Materials/Textbooks	4.41	Course Materials/Textbooks
6.45	Course Prefixes	4.68	4.64 Superseded 05/08/2018 by ARP 4.68 - Course Curriculum Changes (See Parts 5, 6)
6.50	Degree Revocation and Expulsion from University	<u>5.15</u>	Degree Revocation and Expulsion from University
6.55	Academic Rules for Distance Education	4.69	Academic Rules for Distance Education
6.60	Examinations/Tests	4.50	Examinations/Tests
6.65	General Education Courses	4.65	General Education Coursework Required for Graduation
6.70	Grade Reports	4.55	Grade Reports
6.75 A.	Honorary Degrees (Bachelor's)	5.50	Award of Posthumous Honorary Degree
6.75 B-G	Honorary Degrees	<u>18.05</u>	Honorary Degree Awards
6.80	Independent Studies	4.66	Independent Studies
6.82	Degrees, Majors, Minors and Other Academic Programs Of Study	4.81	Degrees, Majors, Minors and Other Academic Programs of Study
6.84	Military Science Coordinator	4.67	Military Science Coordinator

FORMER	FORMER	RECOMPILED	RECOMPILED
ARP CITE	ARP TITLE	ARP CITE	ARP TITLE
6.86	Registrar	4.21	Registrar
6.87	Student Admission and Residency Processes in Relation to Immigration	4.02	Student Admission and Residency Processes in Relation to Immigration
6.88	Summer Session	6.62	Faculty Assignments – Summer Session
6.89	Transfer Credit	<u>4.61</u>	Transfer Credit
6.90	Tutoring Services	<u>6.16</u>	Employment of Tutors
6.92	Authorization of Course Registration Changes After Standard Administrative Deadline	4.03	Course Registration Deadline Waiver
6.93	Embargo of Dissertations or Master's Theses	4.70	Embargo of Dissertations or Master's Theses
7.02	Deferred Community (457	0.40	Deferred Communication (457
7.03	Deferred Compensation (457 Program)	8.13	Deferred Compensation (457 Program)
7.04	Domestic Partners	8.03	Domestic Partner Eligibility for Benefits
7.05 A - E	Educational Opportunities for Employees and Their Families	8.61	Tuition Remission Program
7.05 F	Recognition of Employees Earning Degrees	<u>7.15</u>	Staff Degree Achievement Recognition
7.08	Employee Assistance Program	8.62	Employee Assistance Program
7.09	Flexible Spending Account	<u>8.14</u>	Flexible Spending Account
7.10	Holidays (New Mexico State University Official)	<u>8.56</u> A - G	Holiday Leave Benefit
7.11	Identification Cards	6.82	NMSU ID Card Issuance Procedures
7.15.05	Group Medical Coverage	<u>8.21</u>	Group Medical Insurance
7.15.10	Group Dental Plan	8.22	Group Dental Plan
7.15.20	Group Term Life Insurance	<u>8.23</u>	Group Term Life Insurance
7.15.25	Group Long-Term Disability Insurance	8.24	Group Long-Term Disability Insurance
7.15.30	Supplemental Life/Voluntary Life Insurance	8.25	Supplemental Life Insurance/Voluntary Life Insurance
7.15.35	Voluntary Accidental Death and Dismemberment Insurance	8.26	Voluntary Accidental Death and Dismemberment Insurance
7.15.40	Vision Insurance	8.27	Vision Insurance
7.20	Leaves of Absence (LOA)- Generally	8.40	Types of Authorized Leaves of Absence (LOA)
7.20.05	Leaves-Absence for Course Registration	8.48	LOA – Course Registration
7.20.10	Leaves-Absence for Purpose of On-Campus Interview	8.51	LOA – On-Campus Job Interview
7.20.15	Leaves- Absence for Purpose of Voting	8.49	LOA –Voting
7.20.25	Leaves- Annual	<u>8.41</u>	LOA – Annual
7.20.30	Leaves - Compassionate	8.47	LOA – Compassionate
7.20.32	Leaves-Domestic Abuse	8.44	LOA – Domestic Abuse
7.20.35	Leaves-Educational (W/ and W/out Pay)	8.52	LOA – Educational (With and Without Pay)

FORMER	FORMER	RECOMPILED	RECOMPILED
ARP CITE	ARP TITLE	ARP CITE	ARP TITLE
7.20.40	Leaves -Employees Funded from External Sources	8.04	Authority to Provide Distinct Benefits for Externally Funded Employees
7.20.42	Leaves- Faculty Care Leave	<u>8.42</u>	LOA – Faculty Care Leave
7.20.45	Leaves- Family and Medical	<u>8.45</u>	LOA – Family and Medical
7.20.50	Leaves-Jury and Witness	<u>8.50</u>	LOA – Jury and Witness
7.20.55	Leaves- Military (Regular Employees)	<u>8.46</u>	LOA – Military
7.20.60	Leaves- Professional (W/out Pay)	8.53	LOA – Professional Leave (Without Pay)
7.20.65	Leaves-Records	8.31	Duty to Request/Approve and Track Leave Usage
7.20.70	Leaves-Sabbatical	<u>8.54</u>	LOA – Sabbatical
7.20.75	Leaves-Sick	8.43	LOA – Sick
7.20.80	Leaves-Sick Leave Bank	8.28	Sick Leave Bank
7.20.85	Leaves- W/out Pay	<u>8.55</u>	Leave Without Pay
7.23	New Employee Orientation	6.81	New Employee Orientation
7.24	Pre-Tax Premium Plan	<u>8.15</u>	Pre-Tax Premium Plan
7.25	Recreational Facilities	8.63	Faculty, Staff, Student Access to Certain Recreational Facilities
7.26	Retirement, Educational	8.12	Retirement, Educational (ERB)
7.27	Re-Employment of Retirees	<u>6.15</u>	Re-Employment of Retirees
7.30	Social Security (FICA)	8.11	Social Security (FICA)
7.34	Tax Sheltered Annuities	8.16	Tax Sheltered Annuities
7.35	Tickets (Athletic) for Faculty/Staff	8.64	Discounted Athletics Tickets for Eligible Faculty/Staff
7.40	Unemployment Compensation	8.71	Unemployment Compensation Benefits
7.42	United States Savings Bond	8.17	United States Savings Bond
7.45	Workers' Compensation Benefits and Other Assistance	8.72	Workers' Compensation Benefits and Other Assistance
0.05	A (Ob.'() D'(((7.40	A /OL''(D''(
8.05	Area/Shift Differentials	7.10	Area/Shift Differentials
8.10	Career Development/Apprenticeship Training	9.11	Staff Trainee Path to Internal Promotion
8.15	Compensation	<u>7.01</u>	Staff Compensation
8.15.05	Multi-Lingual Pay	<u>7.11</u>	Multi-lingual Pay for Non- Exempt Staff
8.15.10	Employee Recognition Program	9.81	Employee Recognition
8.15.15	Hardship Differential Pay	<u>7.12</u>	Hardship Differential Pay
8.20 A - C and E - F	Compensatory Time, Overtime, and Holiday Pay	7.20	Staff Overtime Pay or Comp Time
8.20 D	Compensatory Time, Overtime, and Holiday Pay	<u>8.56</u> H.	Holiday Leave Benefit
8.20.05	On-Call Pay	<u>7.13</u>	On-call Pay for Non-Exempt Staff
8.20.10	Call-Back Pay	<u>7.14</u>	Call-Back Pay for Non-Exempt Staff
8.25	Consulting (Exempt Staff)	6.91	Staff Consulting
8.30	Disciplinary Action/Involuntary Termination	10.10	Staff Disciplinary Action/Involuntary Termination
8.50 Parts 1-5	Staff Performance Evaluation/ Probationary Period	9.01	Staff Probationary Period
8.50 Parts 6-9	Staff Performance Evaluation/Probationary Period	9.05	Staff Performance Evaluation

FORMER	FORMER	RECOMPILED	RECOMPILED
ARP CITE	ARP TITLE	ARP CITE	ARP TITLE
8.55 A	Promotion and Reclassification (Exempt and Non-Exempt Staff)	9.10	Staff Internal Promotion Process
8.55 B	Promotion and Reclassification (Exempt and Non-Exempt Staff)	<u>7.52</u>	Staff Reclassification
8.60	Resignations (Other than Tenure Track and Tenured Faculty -See Rule)	7.71	Resignations- Notice Required; Impact on Benefits
8.70	Transfers	<u>7.60</u> A.	Transfers
8.75	Workweek	<u>6.85</u> C.	Standard Administrative Office Hours
9.04	Facilities and Services	12.01	Role and Authority of Facilities and Services
9.05	Campus Planning	12.05	Campus Planning (Master Plan)
9.10	Capital Projects	12.30	Capital Projects
9.15	Funding and Costs	12.80 A.	Facility Maintenance Costs - Services Billable to Departments
9.20	NMSU Real Estate	<u>12.90</u>	NMSU Real Estate
9.25	Maintenance and Repair of Community Colleges and Off-Campus Sites	<u>12.80</u> B.	Facility Maintenance Costs - Services Billable to Departments
9.30 A	Miscellaneous - Energy Conservation	12.10	Energy Conservation
9.30 B	Miscellaneous - Landscaping	12.20	Landscaping
9.30 C	Miscellaneous - Performance Bond Requirements for Contracts on Jobs Under \$20,000	12.32	Performance Requirements for Projects Less than \$20,000
9.30 D	Commemoration Plaques	12.31	Plaque Information
9.33	Vehicle Assignments	12.66	Vehicle Assignments
9.34	Fleet Asset Management Program	12.65	Fleet Asset Management
9.35	Transportation Services - Rental	<u>12.67</u>	Transportation Services-Rentals
9.50 A - E	Use of Facilities and Space Management	<u>12.70</u>	Use of NMSU Facilities
9.50 F	Space Management	<u>12.75</u>	Procedures for Change in Use of NMSU Facilities
9.50.10	Use of Facilities - Pan American Center/Corbett Center - Special Events/ University Activities	18.61	Rental of NMSU Facilities for Special Events
9.55	Utilities	12.02	Campus Utility Systems Oversight
9.60	Wayfinding and Signage	<u>12.06</u>	Uniform Navigation Signage
	The former ARP ha	d no rules in Chapt	er 10
11.05	Intellectual Property Management	11.05	Intellectual Property Management and Commercialization
	The former ARP ha	d no rules in Chant	er 12
	THE TOTHIEL AIRF HA	a no ruica in Onapt	OI 12
13.10	Investment Management	<u>13.10</u>	Investment Management
14.69	University Related Travel Guidelines	14.69	University Related Travel Guidelines
14.93	Charitable Activities	18.86	Charitable Activities
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FORMER	FORMER	RECOMPILED	RECOMPILED
ARP CITE	ARP TITLE	ARP CITE	ARP TITLE
15.50	Management of Health Information - HIPPA Compliance	<u>15.60</u>	Management of Health Information - HIPPA Compliance
16.20	Unmanned Aircraft Systems (aka Drones)	<u>16.75</u>	Unmanned Aircraft Systems ("Drones")
16.69	University Related International Travel	<u>16.69</u>	University Related International Travel
16.70	Education Abroad	16.70	Education Abroad
17.05	NMSU Athletics	17.05	NMSU Athletics
17.10	Gender Equity and Title IX Compliance	17.05 Parts 3 and 4F.	17.10 Superseded 05/08/2018 by ARP 17.05; See Also ARP 3.25 and 3.26
17.15	The Athletics Council	<u>17.15</u>	The Athletics Council
17.20	NCAA and Conference Participation and Compliance	<u>17.20</u>	NCAA and Conference Participation and Compliance
17.25	Faculty Athletics Representative	17.25	Faculty Athletics Representative
17.30	Ticket Sales	17.30	Ticket Sales
17.35	Fund Raising for NMSU Athletics	<u>17.35</u>	Booster Club Fund Raising
17.40	Media Relations Relating to NMSU Athletics	<u>17.40</u>	Media Relations Relating to NMSU Athletics
	The former ARP ha	d no rules in Chapte	er 18
	APPE	NDICES	
2-A	New Mexico State University Security Camera Proposal and Justification Form	<u>16.03-A</u>	Security Camera Proposal and Justification Form
2-B	New Mexico State University ARP, Rule 2.64 Security Camera Training Acknowledgment Form	<u>16.03-B</u>	Security Camera Training and Acknowledgment Form
2-C	New Mexico State University Access Log of Security Camera Records	16.03-C	Access Log of Security Camera Records
4-A	Flowchart of Rule 4.30.30 – Process to Determine Ineligibility for Rehire Status	<u>7.75-A</u>	Flowchart of Procedures to Determine Eligibility for Rehire Status
5-A	Faculty Discipline Appeal Flowchart	<u>10.50-A</u>	Flowchart of Procedures for Faculty Alleged Misconduct, Investigation, Discipline and Appeals Processes
6-A	Las Cruces campus approval sequence for curricular credentials	4.81-A	Las Cruces Campus Approval Sequence for Curricular Credentials
6-B	Community College campuses approval sequence for curricular credentials	4.81-B	Community College Approval Sequence For Curricular Credentials
6-C	Academic Units (Procedures for Changes)	<u>2.15-A</u>	Academic Units (Procedures for Changes)